



## **Great Expectations Initiative Director**

March 15, 2019

Interfaith Outreach & Community Partners is a community-based human service nonprofit organization with a 40-year history of serving low-income families and individuals of eight west suburban communities of the Twin Cities metro area. The mission of Interfaith Outreach & Community Partners is to engage the heart and will of the community to respond to emergency needs and create opportunities for all to thrive.

Interfaith Outreach's comprehensive direct services and innovative community partnerships help families and individuals stabilize in times of crises and move toward strong futures in six impact areas: food, family support, housing and neighborhoods, employment, youth and education, and transportation. Serving communities of Hamel, Long Lake, Medicine Lake, Medina, Minnetonka Beach, Orono, Plymouth and Wayzata. For more information, visit [www.iocp.org](http://www.iocp.org).

We seek a highly qualified candidate to fill a full-time 40 hr/per week position as **Great Expectations Initiative Director**.

Great Expectations (GE) is an enterprising school and community initiative whose anchor partners are Interfaith Outreach & Community Partners and the Wayzata and Orono School Districts. GE's mission is to leverage the cradle-to-career school success of each and every child of our community and to ensure that all kids have an opportunity to start strong, achieve key educational benchmarks, graduate from high school, and have access to post-secondary education and training that sets them on the path to a future of their choice.

The Wayzata and Orono Schools Districts have a well-earned reputation of educational excellence. Challenged to address a changing demographic, they are deeply invested in the critical alignment of school and community efforts to close identified educational opportunity and achievement gaps of children and youth of our community, many of whom are from low-income families and families of color. The groundwork of this initiative has been laid. A strong foundation to build upon is in place. For more information, visit [www.iocp.org/greatexpectations](http://www.iocp.org/greatexpectations), [www.wayzataschools.org](http://www.wayzataschools.org), and [info@orono.k.12.mn.us](mailto:info@orono.k.12.mn.us).

### **Position Purpose:**

To provide leadership and facilitate Great Expectations (GE) school and community collaborative efforts to close identified cradle-to-career educational opportunity and achievement gaps of children and youth of low-income families and/or families of color who live in communities served by Interfaith Outreach and the Wayzata and Orono School Districts.

### **Core Responsibilities Include:**

- Strategic Planning and Leadership
  - Embrace and promote GE mission, goals, objectives and a diverse, inclusive and sustainable operating model
  - Support and create effective mechanisms for alignment of cross-system parent, volunteer, and community engagement efforts and activities
  - Cultivate, coordinate and support GE Teams
  - Work with GE Executive Team and Leadership to evaluate performance against GE goals and objectives
  - Keep GE apprised of relevant trends, resources and opportunities

- Communications
  - Work with GE school and community partners to create and coordinate timely communication venues, tools, reports to partners, GE teams and the community
- Data Management
  - Understand and help implement effective data collection and use to drive decision-making and showcase impact
  - Facilitate cross-system data collection; communicate data and GE impact to anchor partners and community
- Parent Engagement
  - Team with GE partners to scale up parent engagement
  - Identify and work with GE partners to enhance parent leadership opportunities
- Community Engagement
  - Align existing and identify new ways to keep the community informed, engaged and invested in the goals and objectives of GE
  - Ensure GE structure includes parents, educators, service providers and civic and community leaders
- Volunteer Engagement
  - Team with Interfaith Outreach and Wayzata and Orono volunteer program staff to integrate cross-partner volunteer recruitment, training and management
- Supervision
  - Supervise GE support staff

**Required Qualifications Include:**

- M.A. with 5-7 year experience in E-12 education, human services, social work, community and economic development or related fields
- Excellent decision-making, problem-solving and facilitation skills
- Highly skilled at communication and collaboration
- Cultural competence and commitment to educational, socio-economic and racial equity
- Strong teambuilding skills; experience in working across sectors and systems to achieve common goals
- Demonstrated project management experience
- Cross-cultural experience in working with systems, families, youth
- Ability to work successfully in a broad array of settings

Interfaith Outreach offers a competitive salary and benefits package.

Interested candidates should send a cover letter and resume to LaDonna Hoy at [lhoy@iocp.org](mailto:lhoy@iocp.org) and include the words “GE Director Application” in the subject line. Applications are considered as they arrive.

Interfaith Outreach values a diverse work environment.

People of color and people from other underrepresented communities are strongly encouraged to apply.

Interfaith Outreach is an Equal Opportunity Employer.